



I've put together this story framework to help you focus on the moment that triggered a change of heart about what you do. And to help you sketch out what you wish would happen in the next chapter of your career story.

Storytelling here is an exercise in recognising the lightbulb moments in your narrative and creating enough distance from what's holding you stuck that you dare to dream. Later we will translate those dreams into goals to act on, so reality catches up.

"We are all meant to be the star of our own stories after all!"

Use this guide to brainstorm each chapter of your story. Remember to be as specific as possible when you describe what each of the four steps looks like for you.





Step One

The Lightbulb Moment.

This is your career cliffhanger. The point in the story where you had to navigate really sticky stuff and finally decide to make a change.

In my story, this is when I was told I was owned 'mind, body and soul' by my boss when I'd so carefully curated a less senior, part-time role.

My lightbulb moment was...



Step Two

The Search.

At this point in your story, I want to talk about all the things you tried career-wise that didn't work. The more specific and vulnerable you can be about your failures, the more clarity will develop about what really matters to you.

For example, after I hurtled at a whole series of redesign ideas in the US, back in London my stomach lurched walking into that old firm. Sitting with my instinctive horror about how that made me feel wasn't comfortable but it was important.

In my search, I tried



Step Three

The Breakthrough.

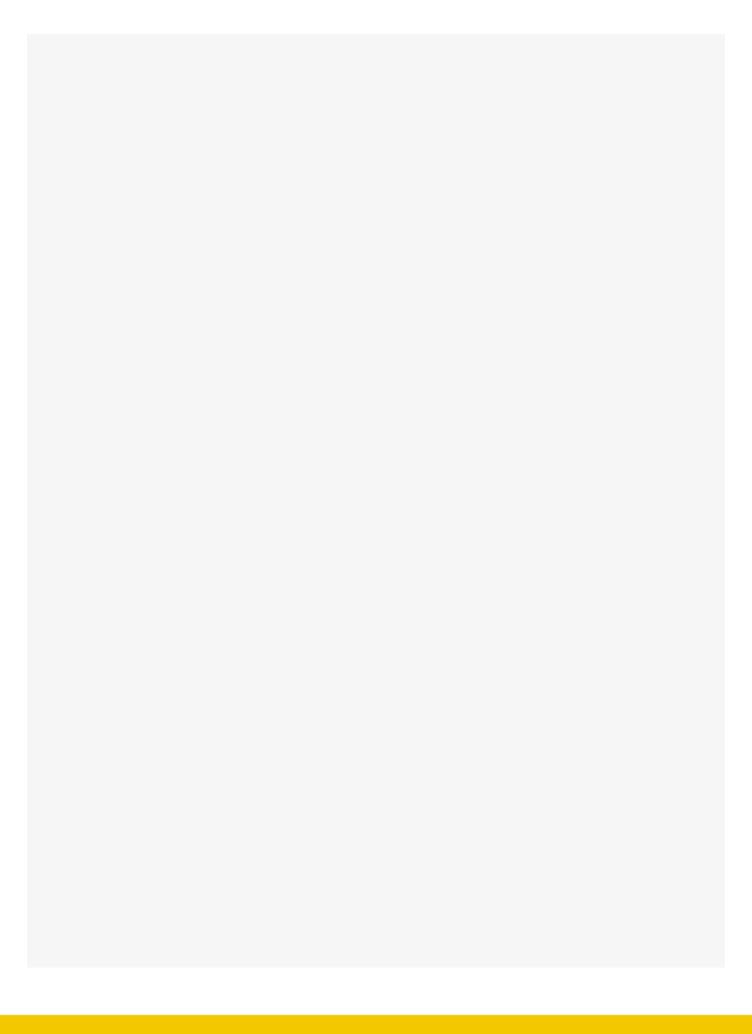
Here's where you want to write about what you did/will make a difference. This can be a counter-intuitive discovery, a specific action, or a relationship in your life. For me, this was signing up for the Psychology degree that had me feeling as uncomfortable as it did alive.

Breakthroughs will be different for all of us clearly, but I hope you see a logic – link between my experiences and my reactions to them are also clear signposts to shifting priorities and moved me closer to being purposeful. And I really hope it resonated that I finally got unstuck only once I had crystal clear clarity that I needed to realign what I do with matters most!



My breakthrough moment...







Step Four

The Career Comeback.

At this point you've penned the path from where you are now to where you want to go. Now write about why.

- Why are you so passionate about this next chapter?
- · What is most important to you here?

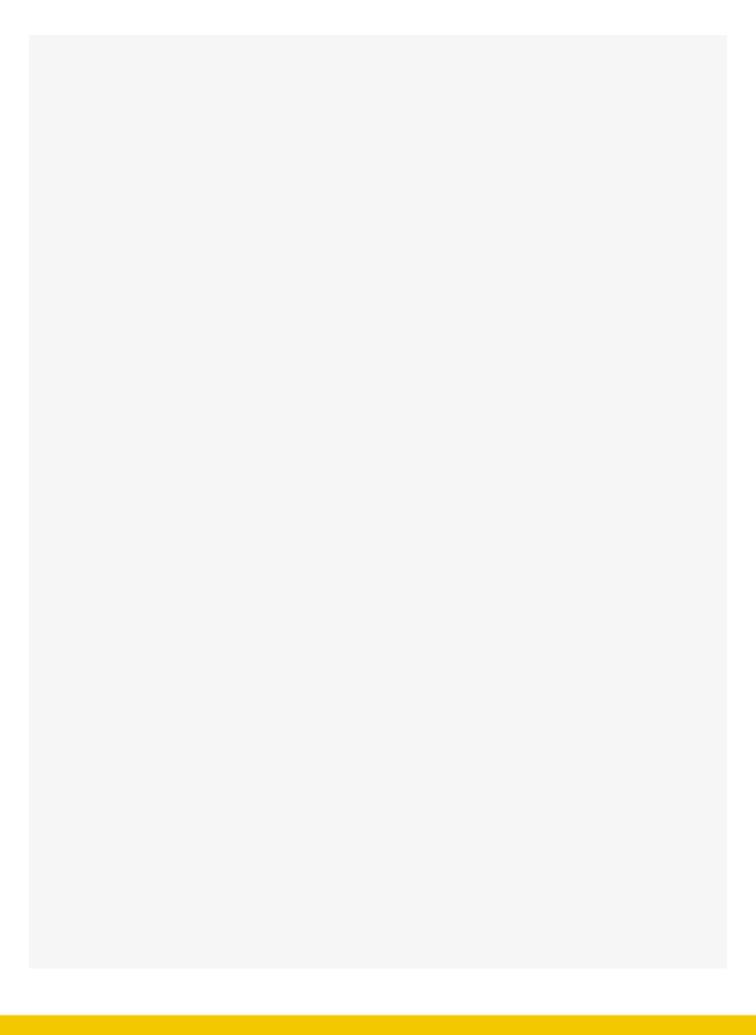
In my story, I talk about how I passionately believe we can only feel fulfilled if our career redesign plans realign what we do with what matters most.

It's sometimes easier to think in terms of what we want to do. We talk about being purposeful because it helps to adds action to your thinking about your 'working – why'. What feels purposeful to you when you strive to do this thing is key. It will remind you why you must move though reservations that threaten to slow you down as you disrupt your status quo to build towards aligned career transformation.

Which is critical to maintaining momentum long enough to succeed in purposeful career redesign.

My career comedack		









Now put the story down for today and come back to it again sometime soon. As with any good read, you will have a new perspective as you re-read it and next time, try to actively spot for small, safe steps you can act on, so your hoped-for future starts becoming real.

Think about it this way - goals are dreams we act on.

If you're ready to talk about how to act on your career redesign dreams, just send me an email at helen@helenhanison.com and we'll co-create a plan to get unstuck and moving towards your next career chapter.





